



## **Big Band Member Expectations Policy**

In addition to the St. Albert Community Band By-laws and Policies, the members of the Saint City Big Band must comply with the following additional expectations that are specifically related to being a member the Big Band.

1. Members are expected to fully commit to the Big Band. Commitment to the Big Band means the following:
  - a. Attendance
  - b. Members make every effort to learn his/her music and be able to play his/her music at an acceptable level based on the Conductor's discretion. Each player is an important part of the band and it's up to each individual to practice his/her specific part outside of the regular scheduled rehearsal times.
  - c. Dedicated to the band, music, members & St. Albert Community Band
  - d. Continue to strive to improve as an individual musician and contribute to the overall ensemble
  - e. Come to rehearsals and concerts with a positive attitude and intentions of having fun
2. Members must notify the Conductor of any absences from rehearsal(s) or concert(s) prior to that rehearsal or concert. Members are responsible for ensuring that a substitute player will be provided for any rehearsal(s) or concert(s) he/she from which he/she will be absent. The members must also ensure that the substitute player is provided with the necessary music. The Conductor has final approval as to the choice of a substitute player. Members must follow up with the Conductor prior to the next rehearsal to ensure that he/she is updated on the events and discussions from the missed rehearsal.
3. Each player is an important part of the Big Band. It is up to each individual to practice his/her parts as necessary outside of regular rehearsals in order to be able to play those parts confidently at rehearsals. Members must be able to play his/her music at an acceptable level based on the Conductor's discretion. Individual preparation will ensure that rehearsal time is used for ensemble work and not remedial work. When possible, section rehearsals are encouraged and may be called by Section Leaders for a mutually agreed upon time. Should extra tutelage be required, the individual should contact their section leader or the conductor for further aid.
4. Members may request a leave of absence, for a maximum of one year, from the Big Band. Members must do so in writing to the Conductor and President at least one month in advance. Members wanting to return to the Big Band must contact the Conductor at least one month prior to returning to the Big Band. A member may return to the Big Band providing the member has maintained the same skill level during his/her absence and at the Conductor's discretion. Returning members after a leave of absence will not be guaranteed to returning to the chair he/she once held within the Big Band.
5. Members who are not fully meeting the obligations set out before them will be given one opportunity to make adjustments to comply with the St. Albert Community Band By-Laws and Policies. Failure to do so, based on the Conductor's discretion, will result in a meeting between the individual member, President and Conductor. The member will be given an opportunity to justify why he/she should remain as a member of the Big Band. Final decisions will be made by the Conductor and President.